



STATE OF WASHINGTON

## **PUBLIC EMPLOYMENT RELATIONS COMMISSION**

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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### **MINUTES**

September 10, 2019

The regular meeting of the Public Employment Relations Commission was held at:  
10:00 a.m.

PERC Conference Room  
9757 NE Juanita Dr., Suite 201  
Kirkland, Washington 98034

Those present and participating:  
Marilyn Glenn Sayan, Chairperson  
Mark R. Busto, Commissioner  
Kenneth J. Pedersen, Commissioner  
Mike Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Vanessa Smith, Confidential Secretary

Also present:

Daniel Hickey, PERC, Labor Relations Adjudicator/Mediator  
Loyd Willaford, PERC, Labor Relations Adjudicator/Mediator

### **Minutes of the Previous Meeting**

The minutes of the previous meeting held on August 19, 2019, were adopted with one amendment to identify the participants in the Executive Session.

### **Report of the Executive Director**

1. Last year was the highest year for K-12 cases. So far this year, we have received seven teacher mediation requests and six classified employee requests. Teachers went on strike in Kennewick and Toutle Lake. Strikes were averted in Seattle, La Center, and Ellensburg. We may still receive more cases, but they will most likely involve K-12 classified employees. The ramifications of multiyear agreements are still to be seen.
2. In light of the working demands placed on PERC staff during last year's K-12 mediation season, Mike issued an expectation to staff that there be a minimum of eight hours between mediation sessions. He also communicated the expectation to the main representatives in K-12 cases, and it was positively received.

3. Case filings are down, and 2019 is trending to be one of the years with a lower caseload. The number of mediation requests are down in particular, while unfair labor practice complaints, unfair labor practice mediations, and election cases are up. In followup to the May 2019 meeting, where Mike reported we had received no decertification petitions, the number of decertification petitions is also going back up.
4. Mike will give a presentation regarding interest arbitration to the House Labor and Workplace Standards Committee later this week.
5. Loyd Willaford and Dan Hickey both started last month. We are excited to have them both at PERC.

### **Court Docket**

Charity Atchison reviewed the pending court cases and provided updated information where available. Pending Commission cases that have been appealed to court are available on the agency website.

### **Commission Docket**

Marilyn Glenn Sayan, Mark Busto, Kenneth Pedersen, Mike Sellars, and Charity Atchison went into Executive Session for deliberation on cases pending before the Commission.

### **Adjournment**

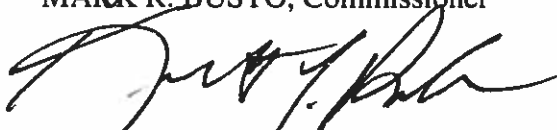
There being nothing further to come before the Commission, the public meeting was adjourned.

APPROVED at Olympia, Washington, this 8th day of October, 2019.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
MARILYN GLENN SAYAN, Chairperson

  
MARK R. BUSTO, Commissioner

  
KENNETH J. PEDERSEN, Commissioner